



BENEFITS

MEDICAL BENEFITS:

Coverage is effective the first day of the month following a month of employment

Health insurance is offered to regular employees and their dependents through Anthem Blue Cross. The District pays the full monthly premium.

Employee Only = \$822.46

Employee + 1 = \$1,644.92

Employee & Family = \$2,179.52

RETIREMENT PROGRAMS:

California Public Employees' Retirement System (CalPERS)

An employee who is hired after July 28, 2009 and is considered to be a "classic" CalPERS member, is enrolled in the CalPERS 2% @ 60 benefit formula. Employees pay the 7% employee contribution, which is deducted from the employee's pay on a pre-tax basis.

An employee who becomes a "new" member of CalPERS for the first time on or after January 1, 2013 is enrolled in the CalPERS 2% @ 62 benefit formula. Employees pay the 7.75% employee contribution, which is deducted from the employee's pay on a pre-tax basis.

VACATION & HOLIDAYS:

2 weeks of vacation after 1 year of service; 3 weeks of vacation after 5 years of service and 4 weeks of vacation after 15 years of service.

12 paid holidays, plus 1 floating holiday